

Waldemar Muhl

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PROFILE

Seasoned IT professional with over 10 years of experience in software and web development, specializing in C#, .NET, SQL, and Angular.

Proven leader with 6+ years of team management, excelling in iGaming industry with a focus on Risk, Verification, and AML.

Adept at driving strategic initiatives and fostering collaborative environments. Eager to contribute to a forward-thinking organization in the UK.

Eligible to work in the UK, I am eager to leverage my accumulated skills and experience to contribute to and grow within a forward-thinking organization.

PROFESSIONAL EXPERIENCE

Chairperson of the Technical Strategy Committee,

Betway through DigiOutsource (3000+ employees)

Nov 2018 – present
London, United Kingdom

- Overseeing and executing technical strategy.
- Collaborating with the platforms team to deliver a private cloud using distributed data centres and Kubernetes.
- Leading and managing senior technical leadership and architects.
- Developing an MLOps platform using standards and best practices.
- Assisting the architecture and data teams in integrating large language models with existing documentation and data.

Engineering Lead, Betway through DigiOutsource (3000+ employees)

- Oversee a department of 80+ professionals across software development, QA, and data engineering.
- Directly lead 3 Technical Leads.
- Spearheaded the migration to Azure cloud as well as an in-house distributed platforms cloud, improving system efficiency by 20%.
- Deployed a QA automation framework, enhancing delivery pipelines and reducing manual QA effort by 35%.
- Implemented machine learning for early risk alerting using Azure Synapse Analytics.
- Collaborated with senior stakeholders to define technical and strategic vision.
- Appointed as Chairperson for the Technical Strategy Committee, overseeing and executing technical strategy across the company.

Team Lead, Betway through DigiOutsource (3000+ employees)

- Managed teams of developers, QA, and data engineers with a focus on growth and mental well-being.
- Automated verification processes, cutting manual interventions by 40%.
- Streamlined development processes, increasing team output by 25%.
- Supported career development through regular 1:1s and continuous feedback

Senior Software Engineer, Betway through DigiOutsource (3000+ employees)

- Modernized legacy applications, enhancing performance and maintainability.
- Standardized development practices, improving code quality and team efficiency.

Co-Founder, Roslin (2 employees)

Aug 2017 – present

Building and managing a web app that measures employee engagement, performance, and recognition and presents it to senior management to assist in making better strategic decisions for their organisation.

This is an ongoing exercise on the side through which I have learned and accomplished a lot.

Team Lead and Senior Software Developer, Lab Digital (40+ employees)

- Managed a strong team of developers.
- Worked on both front- and back-end systems in C#, .Net, and Angular.
- Liaised with clients directly for requirement gathering and demos.
- Implemented Agile methodologies within the team
- Led several projects for UK-based clients, building systems alongside the Sitecore CMS.

May 2017 – Oct 2018
Cape Town, South Africa

Software Developer, M. Ying & Associates (15 employees)

- Developed front- and back-end systems in C#, .Net 4.5, and Angular.
- Built strong client relationships through requirement gathering and demos.
- Utilized Agile and Kanban methodologies.
- Prototyped new technologies for development use.

Jun 2012 – Apr 2017
Johannesburg,
South Africa

Partner, DimeDen (3 employees)

- Oversaw technology and development as CTO for an online retailer startup.
- Project shut down due to a change in the founder's direction

Apr 2012 – Jun 2012
Johannesburg,
South Africa

Security Associate, Computer Security & Forensic Solutions (10 employees)

- Engineered robust systems for securing and monitoring client IT assets.
- Proactively identified and mitigated security threats.

May 2011 – Mar 2012
Pretoria, South Africa

EDUCATION

High School Diploma (with Merit), Die Hoërskool Menlopark

- Focus on Computer Science and Mathematics.

2004
Pretoria, South Africa

SKILLS

Programming Languages

C#, Typescript, JavaScript, Markup, C++

**Frameworks**

.Net, .NetCore, Angular, MVC

**Front-end Technologies**

Angular, Vue.js, Razor, HTML

**Data Storage**

SQL, Elasticsearch, Mongo, Cosmo

**Event Streaming**

RabbitMQ, Event Hub, Kafka

**CI/CD**

GitLab, Azure Devops, Terraform

**Machine Learning**

Python, Azure ML Studio

**Architecture**

ArchiMate, Enterprise Architect, C4 Notation, UML

**Event-Driven Architecture****Software Design**

Principles and patterns



METHODOLOGIES AND MANAGEMENT

Agile Methodologies

Scrum, Kanban

Performance Management

OKR, 360 Reviews

Employee Management

Conflict Resolution, Talent and Performance Management

Strategic Planning

OKR, Quarterly planning, Retrospectives

Technical Leadership

Driving technical initiatives, Fostering engineering excellence

Stakeholder Relationships

Building strong relationships, facilitating focused work environments